



AU PAIR AGREEMENT

I, _____ (print name), agree to the following terms and conditions of the Agent Au Pair Au Pair Program.

1. Agent Au Pair Terms and Conditions:

1. I agree to be fully diligent, conscientious and alert at all times while attending to and caring for my Host Family's child(ren). I will perform the childcare responsibilities to the best of my ability and will abide by the host family's rules.
2. I will abide by all federal, state and local laws. I understand Agent Au Pair provides health insurance while I am in the United States on my program and that the health insurance has limitations and exclusions and that there is no dental coverage on the plan. I will get the appropriate health and dental care in my home country before departure to be sure my health is sustainable for a full year. I understand I have the opportunity to upgrade my policy to include a 0 deductible, if desired.
3. I agree to perform childcare and housekeeping duties as it relates to the children including general supervision, preparing children's meals, straightening children's rooms, doing the children's laundry and being present while the children are sleeping. I understand I am not responsible for heavy housework and that if a dispute arises regarding these duties, Agent Au Pair shall mediate and it's decision shall be final.
4. I will abide by the method of discipline as outlined by the Host Family. I understand that I am not to care for a baby under the age of 3 months, and that a responsible adult must remain in the home at all times when a baby under 3 months is present.
5. I understand I must have at least 200 hours of childcare experience caring for children under the age of 2 if I am to care for this age while in the U.S.
6. I agree to perform childcare and housekeeping duties which shall not exceed: i) 45 hours per week; ii) 5 ½ days per week; iii) 10 hours per day. I will receive a weekly stipend of \$195.75 from the host family, I will receive one full weekend off each month (Friday evening to Monday morning), and 1.5 days off per week. If a dispute arises with regard to these rules, Agent Au Pair will resolve said dispute and its decision shall be final.
7. I will receive 2 weeks paid vacation to be taken at a mutually agreeable time with my host family. Vacation days accrue at one day per month beginning from the third month in the home.
8. I understand the grievance procedures include discussing the problem with my host family. If this fails to resolve the problem, I will discuss the problem with my local community counsellor. If this does not provide a satisfactory resolution, I will discuss the problem with the regional manager.
9. I will attend the required hours for the Au Pair School, attend classes and complete reading material as instructed by the program manager.
10. I understand and agree that I am participating on a cultural exchange program administered by the US Department of State and agree to comply with Regulations 22 CFR Part 514, as amended from time to time (the "Regulations"). I certify that I have received a copy of said Regulations.

2. Host Family:

11. I understand that I am responsible for a maximum of \$500 deductible in case of a car accident, and that if I am permitted to drive the host family vehicle (s) that I will have a valid driver's license from my home country. I will not drive the host family vehicle without express permission from the host family.
12. I agree to attend monthly meetings held by the local community counsellor and that non-attendance could put my program status in jeopardy.
13. It is my responsibility to notify the local community counsellor or Agent Au Pair staff of any problems or misunderstandings with the host family and allow Agent Au Pair to mediate. Agent Au Pair requires an initial adjustment of 60 days after the au pair's arrival to attempt to resolve the problem. A placement change will not be considered for 60 days. I agree to follow the advice and consent of Agent Au

- Pair regarding my placement and understand that not doings so may jeopardize my opportunity to continue the program. Any decision regarding an au pair's replacement is at the sole discretion of Agent Au Pair. I will notify Agent Au Pair of any significant problems involving my health, safety or welfare.
14. I understand I am responsible for any personal bills incurred by me while living with the host family and that I am responsible for paying the family directly for these expenses. The bills aforementioned may include (but are not limited to) telephone bills, automobile expenses, travel expenses, health insurance expenses, or dry cleaning. I understand I am responsible for medical bills that are not covered by the insurance, and that the medical coverage provided to me has limitations and exclusions; and is traveller's insurance and does not cover general healthcare or dental.
 15. I understand that I may be terminated from the program if I do not successfully complete the program requirements and uphold program expectations for reasons including, but not limited to the following: deciding to leave the host family without prior consent from Agent Au Pair; engaging in behaviour that Agent Au Pair deems inappropriate during the program duration; breaking the host family rules; neglectful behaviour of the children; non-participation in training; not completing the educational component; not maintaining my health and welfare, non-attendance of monthly meetings; or if I violate this Agreement in any way.
 16. If Agent Au Pair determines that a placement change is necessary and I wish to continue the program I understand that I must not turn down any reasonable placement for which I am qualified, including host family location, or Agent Au Pair will discontinue to search for a placement and that Agent Au Pair can not guarantee a new host family placement for me. In the case of a transition, I will have the 2-week notice within the host family, and one additional week to find a family, and if for any reason, I am not placed within that 3 weeks (maximum transition period is 3 weeks), I understand that I am responsible for buying my own flight ticket home. I understand that if I leave the home or am removed from the home before the 2-week notice, I am responsible to pay \$25/day housing fees for a maximum of 14 days. I also understand that ONE RE PLACEMENT family is all I am allowed.
 17. I will not give out, make public, post, or divulge my host family's name, address, names or ages of the children, pictures, or any information regarding my host family to anyone for any reason including but not limited to: the Internet, Networking sites, Social media sites, friends, strangers or anyone else. I also understand that it is unsafe for me to divulge my personal information to anyone including my social security number, bank account number, passport information, address in the USA, or any pictures of myself either on the Internet or locally.

3. Education:

18. I agree to enrol and attend classes at an approved institution for no less than 6 units (or 72 hours) and the host family will be responsible for paying up to \$500 for the year. I will submit documentation of attendance for these classes at the end of my year. I understand that no Extension is possible unless I have fulfilled this requirement.
19. I agree that my course work will not interfere with my childcare duties.
20. I agree that should I change families after I received the \$500 towards my education, I may not receive additional financial help from the new Host Family, however, I understand that I still need to complete the educational requirement.

4. J-1 Work Visa Conditions:

21. I agree not to enter into any contractual agreement during my program year in the United States which may include business contract, employment contract, marital contract or religious contract.
22. I will make a good faith effort to abide by the rules of the program and maintain my suitability for the program. I understand any decision regarding my program status, dismissal or replacement for any reason, is at the sole discretion of Agent Au Pair (Agent Au Pair will determine whether I am suitable to continue on the program). I agree that in the event that any accident or illness that in the judgement of Agent Au Pair prevents me from continuing my duties for a period of time, that I will end my program early and return home. I understand that I will be terminated from the program if I am caught smoking at all including in the host family home, in the car, or in my private quarters.

23. I understand that I may not make any decisions about my program without the involvement of Agent Au Pair including deciding to leave my host family, or leaving the program early. I will follow the advice and consent of Agent Au Pair and only work for and accept money from my Host Family and that if I decide to leave my Host Family for any reason (with the agreement and approval of Agent Au Pair) I will give at least 2 weeks notice.
24. If I leave the host family (or fail to keep in touch with Agent Au Pair) without the advice and consent of Agent Au Pair, I will be terminated from the program in the government computer SEVIS, which means I will be illegally in the country and Agent Au Pair is no longer responsible for my actions or well-being
25. I will not consume alcohol unless I am of legal drinking age and that if I legally consume alcohol, I will not drink excessively. I understand any illegal use or possession of alcohol or drugs, or harmful controlled substances will subject me to immediate termination and repatriation. I will not drink and drive under any circumstances.
26. I understand that the program is for a full year with the possibility to extend for six (6), nine (9), or twelve (12) months. If, **for any reason**, I do not finish my program year (or Extension period) , I understand the following will occur:
 - a). I will forfeit the return flight ticket and I will be required to make my own arrangements to return to my home country at my own expense; and
 - b). My health insurance coverage will no longer be valid, and no part of it refunded
 - c). Agent Au Pair will be no longer responsible for my housing
27. Agent Au Pair will provide my return flight WITHIN the program year time frame (at my program end date until up to 30 days later for the grace period). Should I chose to not fly within this time frame, Agent Au Pair will not provide a flight home. If I choose not to use the return flight home no refund, credit, or voucher will be supplied.

Flights

28. Agent Au Pair will book all flights according to our policies. The airlines have their own policies which change from time to time. The au pair is responsible for making sure she/he is at the airport in time to take the flight, make transfers at layover airports according to the itinerary. Some airlines may charge for baggage and/or in-flight meals and the au pair is responsible for paying all baggage fees, meals, and customs fees or other expenses associated with the flight. Agent Au Pair does not pay for baggage charges or other fees associated with the flight.
29. Agent Au Pair will book my flights according to dates and policies of the program. It is my responsibility to get to airport and be on board the flight the agency has booked for me. I am responsible for any domestic fares (in my home country) in order to be on the flight, including bus, train or taxi fares.

Host Family and Au Pair Agreement: I agree that an au pair cannot work more than 45 hours per week or 10 hours per day. Au pairs receive 1.5 days off per week; one weekend off per month; and 2 weeks paid vacation.

I understand the above information and will abide by the rules of Agent Au Pair. I have truthfully answered all questions on my application. I have received a copy of the Federal Regulations and understand the policies and grievance procedures of Agent Au Pair. By signing this form, I certify that I have had the opportunity to ask questions and have them answered, and have had the opportunity to have any part of this Agreement translated so that I understand my responsibilities toward the program.

Signature

Date